

Registered



No. SO (E-II) 2-8/2022 (RSL)(S.S)
GOVERNMENT OF THE PUNJAB
INDUSTRIES, COMMERCE, INVESTMENT
& SKILLS DEVELOPMENT DEPARTMENT
Dated Lahore the 21st June, 2023

To

The Vice Chancellor,
Punjab University of Technology,
Rasul, M.B. Din

Subject:

**PUBLICATION OF SERVICE STATUTES OF PUNJAB
UNIVERSITY OF TECHNOLOGY (PUT), RASUL DISTRICT
M.B. DIN IN THE OFFICIAL GAZETTE**

I am directed to refer to your letter No.PUTR/Reg/83 dated 09.03.2023 on the subject noted above and to enclosed herewith copies of Statutes of "Punjab University of Technology Rasul, M.B. Din published in official gazette for information and further necessary action the detail of which are as under:

- Appointment, Terms and Conditions of Service Statutes 2023"
- Regularization of Service Statutes 2023

Encl: As above

RSL

SECTION OFFICER (ESTAB-II)

C.C:

- PS to Secretary, ICI&SD Department.
- PA to AS(A), ICI&SD Department

+ Please find the original document as per publication of Punjab Gazette for permanent reference.
+ Obtain soft copy of the same from the concerned office for ready reference & sharing through website of the university with the stakeholder.
+ Each page of the original document is stamped with the stamp of the Vice Chancellor to indicate its originality.
Registration

original document
VICE CHANCELLOR
Punjab University of Technology
Rasul, Mandi Bahaudin



The Punjab Gazette

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(PART-I)

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GOVERNMENT OF THE PUNJAB INDUSTRIES, COMMERCE, INVESTMENT & SKILLS DEVELOPMENT DEPARTMENT

Dated Lahore the 23rd May, 2023

NOTIFICATION

No. SO(E-II)2-8/2022(RSL)(S.S)(Pt-I): In exercise of the powers conferred under section 43 of the Punjab University of Technology, Rasul Act 2018 (XXIII of 2018), Chancellor of the Punjab University of Technology, Rasul is pleased to approve the following Statutes:

CHAPTER-I PRELIMINARY

1 Short title and commencement. - (1) These Statutes may be cited as the Punjab University of Technology, Rasul Employees (Appointment, Terms and Conditions of Service) Statutes 2023.

(2) These shall come into force at once.

2 Definitions. - (1) In the Statutes:

- (a) "Act" means the Punjab University of Technology, Rasul Act, 2018 (XXIII of 2018);
- (b) "appointing authority" means an authority as reflected in column 3 of the Schedule;
- (c) "class-A post" means a post in BS-17 and above;
- (d) "class-B post" means a post in BS-16 and below;
- (e) "competent authority" means the appointing authority of a post;
- (f) "duty" means the duty prescribed by the Syndicate under clause (s) of subsection (2) of section 24 of the Act;
- (g) "employee" means a person who is a member of service or holds a post in connection with the affairs of the University excluding those:
 - (i) on deputation in the University;
 - (ii) engaged on work-charged basis;
 - (iii) engaged on part time basis;
 - (iv) engaged on assignment basis; or
 - (v) paid out of any fund or contingencies;
- (h) "leave" means the leave as given in Chapter-IV of the Statutes;
- (i) "pay and allowances" means the pay and allowances as given in Chapter-III of the Statutes;
- (j) "permanent post" means a post sanctioned without limit of time;
- (k) "post" means a post as reflected in column 2 of the Schedule;
- (l) "scale of pay" means the scale as reflected in column 2 of the Schedule;
- (m) "Schedule" means the Schedule appended to the Statutes;
- (n) "scrutiny committee" means a scrutiny committee constituted under section 42 of the Act;
- (o) "Selection Board" means the Selection Board constituted under section 34 of the Act;
- (p) "selection committee" means a committee constituted under section 42 of the Act;
- (q) "service" means the service of the University;

- (r) "Statutes" means the Punjab University of Technology Rasul Employees (Appointment, Terms and Conditions of Service) Statutes 2023;
- (s) "temporary post" means a post other than a permanent post; and
- (t) "tenure post" means a post for a specific period.

(2) A word or expression used but not defined in the Statutes shall have the same meaning as assigned to it in the Act.

CHAPTER-II

APPOINTMENTS AND TERMS AND CONDITIONS OF SERVICE

3. Nomenclature, terms and conditions of a post.- The nomenclature of a post, appointing authority, its scale of pay, minimum qualification and experience, method of recruitment, minimum and maximum age limit and mode of appointment shall be such as given in the Schedule.

4. Appointment against a post.- (1) An appointment against class-A post other than the Registrar, Treasurer, Controller of Examinations and Resident Auditor shall be made on the recommendations of the Selection Board.

(2) An appointment, against class-B post, shall be made on the recommendations of the selection committee.

(3) For appointment of a Registrar, Treasurer and Controller of Examinations, Syndicate may on its own or through a committee constituted under the Act conduct the process of its recommendations to the Government and appointment shall be made by the Chancellor.

5. Procedure of appointment against a post.- (1) For an appointment, other than by promotion, the Registrar shall, after approval of the competent authority, advertise the post in at least two national dailies, one in English and one in Urdu, having wide circulation and on the

website of the University.

(2) The advertisement shall contain number of vacancies, nomenclature of a post, its scale of pay, minimum and maximum age, minimum qualification and experience, mode of appointment and closing date for receipt of applications, which shall not be less than fifteen days from the date of its publication.

(3) The Registrar shall prepare a list containing names and father or husband names of applicants for each post and upload on the official website of the University within five working days from the closing date.

(4) The Registrar shall, after receipt of applications, prepare a list of the applicants on the basis of qualification and experience, as early as possible, but not later than thirty working days from the closing date.

(5) The list, prepared under sub-statute (4) along with the applications and its enclosures, shall be forwarded to the scrutiny committee, as early as possible, for preparing eligibility list of the applicants.

(6) The scrutiny committee shall, through Registrar, send the list of the eligible applicants, along with the applications and its enclosures, to the Selection Board or the selection committee, as the case may be.

6. Procedure of appointment by promotion against class-A post.- (1) For appointment by promotion against a class-A post, the Registrar shall prepare, maintain and circulate annually seniority list of regular employees along with their character roles containing annual performance evaluation reports and synopsis, stating the number of punishments awarded and pending inquiry or inquiries against them, if any, and place the matter before the Selection Board for consideration and recommendations.

(2) A confirmed employee having qualification and service prescribed for promotion shall be eligible for competing for promotion to next higher post.

(3) An employee shall not claim promotion including proforma promotion as a matter of right.

7. Procedure of appointment by promotion against class-B post.- (1) For appointment by promotion against a class-B post, the Registrar shall prepare, maintain and circulate annually seniority list of regular employees along with their character roles containing annual performance evaluation reports and synopsis, stating the number of punishments awarded and pending inquiry or inquiries against them, if any, and place the matter before the selection committee for consideration and recommendations.

(2) A confirmed employee having qualification and service prescribed for promotion shall be eligible for competing for promotion to next higher post.

(3) An employee shall not claim promotion including proforma promotion as a matter of right.

8. Medical fitness certificate.- (1) An appointment, by initial recruitment, shall be made subject to production of a medical fitness

certificate of the appointee from the Government hospital except those whose medical fitness was certified on their first appointment.

(2) The competent authority may, subject to recording reasons in writing, direct an employee for producing fresh medical fitness certificate.

9. Verification of educational certificates and degrees.- (1) An appointment by initial recruitment shall be subject to verification of educational certificates and degrees of the candidate.

(2) If, at any stage after appointment, it is discovered that an appointee obtained appointment on the basis of false or forged document or through deceit by any means, the appointment shall be considered *void ab-initio* and the appointee shall be liable to refund all amounts received in consequence of appointment in addition to such other actions as may be taken against him under the law.

10. Record of date of birth.- (1) The date of birth as mentioned in the Secondary School Certificate or, in absence of such certificate, as mentioned in valid National Identity Card (NIC), shall be duly recorded in the service book at the time of joining for calculating the age of the employee.

(2) The date of birth, once recorded at the time of joining, shall be final and thereafter no alteration in the date of birth of the employee shall be permissible.

11. Deputation.- (1) The appointing authority may, subject to the provisions of the Act, borrow an employee of corresponding scale of pay in the University from Federal or Provincial Governments or their autonomous bodies, for a period not exceeding three years, in accordance with the Deputation Policy of Government.

(2) The appointing authority may, subject to the provisions of the Act, lend an employee of the University to Federal or Provincial Governments or their autonomous bodies for a period not exceeding three years, in accordance with the Deputation Policy of Government.

12. Appointment on a tenure track system.- The Syndicate shall make appointments on tenure track system on the recommendation of the Selection Board in consonance with the Model Tenure Track Process Statutes issued by the Higher Education Commission.

13. Appointment of a widow, widower or child.- In case, during service, an employee dies or is declared invalidated or incapacitated for further service; the widow, widower or child of such deceased or invalidated or incapacitated employee, as the case may be, who is otherwise eligible for the post, shall be appointed to a post in BS-01 to BS-11 without observance of formalities prescribed for the post.

14. Probation and confirmation.- (1) A person, appointed to a permanent post by initial recruitment, shall remain on probation initially for a period of two years and for a period of one year, if appointed otherwise.

(2) The competent authority may extend the period of probation for a further period not exceeding two years in all.

(3) If no order has been made by the day following the

completion of the initial probationary period, the period of probation shall be deemed to have been extended.

(4) If no order of termination is passed before the expiry of the maximum period of probation, the employee shall stand confirmed.

(5) A probationer who is confirmed on completion of initial or extended period of probation, the confirmation shall be with effect from the date of joining of the post.

15. Performance evaluation report.- (1) The minimum period for assessment of a work and conduct of an employee, for the purpose of performance evaluation report, shall be ninety days in a calendar year. If an employee served for a period of more than ninety days, under more than one reporting officers, the performance evaluation report shall be drawn up by all the reporting officers.

(2) The performance evaluation report of an employee shall be initiated by the officer in-charge or the head of the department or the faculty concerned, as the case may be, and shall be countersigned by the next higher administrative authority till thirty first January of the succeeding year.

- (3) The next higher administrative authority shall countersign the performance evaluation report within fifteen days from its receipt.
- (4) The adverse remarks recorded in the performance evaluation report by the initiating officer and agreed or solely recorded by the countersigning authority shall be underlined in red ink and communicated to the employee till fifteenth February of the succeeding year.
- (5) A representation, if any, against the adverse remarks, shall be made to the Vice Chancellor within fifteen days of the communication of such remarks.

(6) If the adverse remarks, in the performance evaluation report, are countersigned and agreed by the Vice Chancellor, the representation shall lie to the Syndicate and decision of the Syndicate shall be final.

16. Post-dating of a promotion to a higher post.- An employee, on promotion, may post-date his promotion up to a date when it shall be to his benefit but the employee shall exercise this option within six months from the date of the order of promotion and the option once exercised shall be final.

17. Seniority.- (1) The *inter-se* seniority of the employees shall be determined as under:

- (a) an employee who has been assigned a higher merit by the competent authority at the time of initial recruitment shall rank senior to the employee placed in a lower merit in the same batch of selectees for the same group of posts;
- (b) if merit of two or more employees in the list of selectees is same, the elder employee shall be senior to the younger; and
- (c) seniority in a post to which an employee is promoted shall take effect from the date of regular appointment to that post but the employees promoted to higher post in the batch shall,

on their promotion to higher posts, retain their *inter-se* seniority as in the lower posts.

(2) In case of extraordinary leave without pay beyond five years, the name of the employee to whom such leave is granted shall be removed from the seniority list and placed on a separate static list with no claim to promotion or to seniority over any junior who may be promoted during this period and the name of such employee shall be brought back on the seniority list only after duty is resumed on return and seniority of such employee shall be determined after deducting the period of extraordinary leave beyond five years.

(3) The Registrar shall prepare, maintain and circulate, annually, cadre and scale wise seniority lists of the regular employees and shall furnish a copy to the Administrative Department.

18. Resignation from service.- An employee may resign from the post, subject to serving a notice to the competent authority, for the period as laid down in the appointment letter or deposit a basic pay for that period in lieu thereof. If no such period has been mentioned in the appointment letter, the employee shall give one month's notice or deposit one month's pay in lieu thereof.

19. Termination of an employee, appointed temporarily, other than penalty.- If the services of an employee, appointed temporarily, are no longer required, for the reasons other than penalty under the Act or statutes made thereunder on the subject, the competent authority may dispense with his services by giving him one month's notice or one month's pay in lieu thereof.

20. Retirement.- (1) An employee holding a permanent post shall retire:

- (a) on completion of the sixtieth year of his age; or
- (b) voluntarily, on completion of twenty-five years of service or on attaining fifty-five years of age, whichever is later.

(2) An employee, on retirement, shall be entitled to such pension, gratuity and other benefits as per rules and policies of the Government.

21. Retention of lien.- A confirmed employee shall acquire lien against the post held by him when he is relieved as a consequence of his selection against some other post, cadre or service in the service of Federal Government or Provincial Government or autonomous body or authority. He shall retain his lien in the University until he is confirmed in the said other post, cadre or service or for a maximum period of three years, whichever is earlier, and the said period of lien shall not be extended in any case.

22. Age relaxation.- Age relaxation, for appointment by initial

recruitment, shall be admissible as per policy of the Government.

23. Domicile.- An appointment, other than under the tenure track system or faculty, shall be made from amongst the candidates domiciled in the Punjab.

24. Officer of the University.- An employee in BS-17 and above shall also be the officer of the University in addition to the officers provided in section 9 of the Act.

25. Authorities of the University.- The selection committee shall also be the Authority of the University in addition to the Authorities provided in section 22 of the Act.

26. Manner of absorption in the service of the University.- If an employee on deputation to the University chooses to be absorbed in the service of the University against the post on which he was deputed, then he shall submit a formal request to the competent authority to that effect, and appear before the Selection Board or the selection committee, as the case may be, which shall, through the prescribed process of evaluation, determine the suitability of such employee in accordance with the Statutes and may make its recommendation to the competent authority.

CHAPTER-III PAY AND ALLOWANCES

27. Salary.- (1) A class-A post employees shall be entitled to such salary as may be recommended by the Selection Board, under clause (a) of section 35 of the Act and approved by the competent authority.

(2) A class-B post employee shall be entitled to such salary as admissible to the scale of pay against which he is appointed.

28. Medical allowance.- An employee shall be entitled to such medical allowance as admissible to the corresponding categories of the civil servants.

29. Medical reimbursement.- An employee shall be paid actual expenditure incurred during hospitalization in case of indoor treatment in the Government hospital or any other hospital approved by the Syndicate.

30. Compensatory allowance.- The Syndicate may grant such compensatory allowance to the employees or category of employees, as it may deem fit.

31. House rent allowance.- The employee who is not provided accommodation by the University shall be paid house rent allowance as admissible to the corresponding category of a civil servant.

32. Traveling and daily allowances.- (1) An employee on official duty shall be entitled to such traveling and daily allowances as admissible to the corresponding category of a civil servant.

(2) Employees of other institutions or universities attending the meetings of the University or appointed as examiners or deputed to conduct the examinations or other assignments of the University shall be paid such traveling allowance and daily allowance as admissible to the corresponding categories of the civil servants.

33. Honoraria.- The Syndicate may, on the recommendations of the Vice Chancellor, grant honoraria in a year up to one month's basic pay to

an employee or class of employees for rendering exceptional duty to the University.

34. Increment.- An annual increment in the pay shall ordinarily be drawn as a matter of course on first December of each year, if an employee has completed six months of service in that scale of pay on thirtieth November of that year.

35. Other allowances.- (1) Deputation allowance, conveyance allowance, qualification allowance, additional charge allowance and computer allowance shall be paid to such employees as are entitled to them in accordance with the corresponding categories of the civil servants.

(2) Syndicate may grant senior post allowance, entertainment allowance, special allowance, integrated allowance, dearness allowance, special relief allowance and *ad hoc* relief allowance or any other allowances as it may deem fit.

(3) Registrar, Treasurer and Controller of Examinations shall be entitled to such perks and privileges as entitled to government servants in the corresponding scale of pay.

36. Pension on last drawn pay.- An employee, on retirement, shall be entitled to such pension, as per policy of the Government, on the basis of last pay drawn.

CHAPTER-IV LEAVE AND LEAVE ENCASHMENT

37. Leave.- (1) An employee shall not claim leave as a matter of right.

(2) The authority competent to grant leave shall be competent to refuse, revoke or modify the leave already granted.

(3) Leave shall be earned on the basis of service rendered by an employee except for the period during which he remains on leave.

(4) Leave shall be applied for in terms of days.

38. Casual leave.- The reporting officer may grant casual leave on special grounds and to a maximum of ten days at a time and to a maximum of twenty five days in a year.

39. Leave on half pay.- (1) The competent authority may grant leave on half pay for more than one hundred and twenty days as long as it is available by conversion into the leave account.

(2) The Vice Chancellor may grant up to one hundred and twenty days leave on half pay as long as it is available by conversion into the leave account.

40. Extraordinary leave.- (1) The competent authority may grant extraordinary leave without pay up to a maximum period of five years at a time to an employee who is in continuous service for a period of not less than ten years:

Provided that the maximum period of five years shall be reduced by the period of leave on full pay or half pay, if granted in combination with the extraordinary leave.

(2) The competent authority may grant extraordinary leave

without pay for a maximum period of two years to an employee who has not completed ten years of continuous service.

(3) The Vice Chancellor may grant up to one hundred and twenty days extraordinary leave to any employee.

41. Study leave.- (1) A regular employee, with not less than three years' service in the University, desiring to pursue for higher education abroad or within the country may be granted leave on full pay not exceeding four years by the competent authority.

(2) The study leave shall initially be granted for one year and may be extended on the satisfactory report of the research supervisor or Registrar of the degree awarding institute concerned, about the performance, after every year.

(3) In case unsatisfactory report is received from research supervisor or Registrar of the degree awarding institute concerned, the study leave shall be cancelled by the competent authority.

(4) The study leave shall not be granted to more than twenty-five percent employees in the department at a time.

(5) The study leave shall not be granted unless the employee submits surety or bank guarantee to the satisfaction of the competent authority.

42. Earned leave in case of non-vacational employee.- (1) A non-vacational employee shall earn leave on full pay which shall be calculated at the rate of four days for every calendar month of duty rendered and credited to the leave account as leave on full pay.

(2) If an employee remained on duty for more than fifteen days in a calendar month, he shall be entitled to earn leave for full calendar month but if remained on duty for fifteen days or less, he shall not earn any earned leave for that month.

(3) If an employee proceeds on leave during a calendar month and returns from it during another calendar month and the period of duty in either month is more than fifteen days, the leave to be credited for both the incomplete months shall be restricted to that admissible for one full calendar month only.

(4) There shall be no maximum limit on the accumulation of such leave.

43. Earned leave in case of vocational employee.- A vocational employee may earn leave on full pay if:

- (a) he avails full vacation in a calendar year at the rate of one day for every calendar month of duty rendered;
- (b) during any year, he is prevented from availing full vacation then he shall be treated at par with non-teaching employees of the University for that year; and
- (c) he avails himself of only a part of the vacation as in sub-clause (a), then combination of earned leaves according to the proportion of vacations and on duty period for the entire year.

44. Leave on full pay.- (1) The maximum period of leave on full pay

may be granted at one time shall be as follows:

- | | |
|--|----------|
| (a) without medical certificate; | 120 days |
| (b) with medical certificate; | 180 days |
| (c) on medical certificate from leave account, once in entire service. | 365 days |

(2) The competent authority may grant leave on full pay for more than one hundred and twenty days.

(3) The Vice Chancellor may grant up to one hundred and twenty days leave on full pay.

45. Iddat Leave.- (1) The Vice Chancellor shall grant *iddat* leave on full pay for a period not exceeding one hundred and thirty days to a female employee on the death of her husband and such leave shall not be debited to her leave account.

(2) The *Iddat* leave shall commence from the date of the death of husband, and the female employee shall furnish death certificate issued by the department concerned to the Vice Chancellor, subsequently.

46. Maternity leave.- (1) The Vice Chancellor shall, on the application of a female employee, grant her maternity leave on full pay, outside the leave account, to the extent of ninety days in all.

(2) The maternity leave shall not be granted more than three times in the entire service of a female employee.

(3) The maternity leave may be granted in continuation of or in combination with any other kind of leave including extraordinary leave as may be due and admissible to a female employee.

47. Paternity leave.- (1) The Vice Chancellor shall, on the application of a male employee, grant him paternity leave on full pay, outside the leave account, for a maximum period of seven days on or immediately before the birth of his child.

(2) The paternity leave shall not be granted for more than two times in the entire service of a male employee.

48. Leave ex-Pakistan.- The competent authority may grant leave ex-Pakistan on half pay, without pay or full pay, to an employee in accordance with statutes 37, 38 and 42 of the Statutes.

49. Leave preparatory to retirement.- (1) The Vice Chancellor may grant leave preparatory to retirement, for a maximum period of three hundred and sixty-five days, subject to availability of leave balance in employee account.

(2) An employee may, at his discretion, take leave preparatory to retirement, subject to availability, either on full pay or partly on full pay and partly on half pay or entirely on half pay.

(3) An employee may opt for encashment of leave in lieu of leave preparatory to retirement as admissible to the corresponding category of civil servant.

(4) An employee on leave preparatory to retirement shall not resume duty without permission of the competent authority.

50. Encashment of leave in case of in-service death.- In case an employee dies or is invalidated or incapacitated while in-service, lump sum payment equal to full pay up to three hundred and sixty-five days, out of

the leave at his credit, shall be made besides the pension given to his family.

51. Over stay after sanctioned leave.- (1) Unless leave of an employee is extended by the authority competent to grant such leave, an employee who remains absent after the expiry of his leave, shall not be entitled to any remuneration for the period of such absence, and without prejudice to any disciplinary action that may be taken against him, double the period of such absence shall be debited against his leave account.

(2) The leave debited under sub-statute (1), shall be adjusted against future earning of leave, if there is insufficient credit in the leave account.

52. Combination of different types of leave.- One type of leave may be combined with any other type of leave otherwise admissible to an employee.

53. Leave to lapse when an employee leaves service.- All leave at the credit of an employee shall lapse when he leaves the service due to any cause.

54. Quarantine leave.- An employee may be granted quarantine leave outside his leave account to the extent recommended by the authorized medical officer and the period of such leave shall be treated as duty with full pay and allowances of the post held by him at the time of proceeding on leave.

CHAPTER-V
GENERAL CONDUCT

55. Disciplinary proceedings.- (1) The competent authority, at its own or on a complaint in writing, may initiate disciplinary proceedings, against an employee, under the Act.

(2) The procedure for holding disciplinary proceedings and penalties shall, subject to the provisions of the Act, be as provided in the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 (XII of 2006).

(3) The Syndicate, under clause (x) of subsection (2) of section 24 of the Act, may suspend, punish and remove from service an employee whom it is empowered to appoint.

(4) The Vice Chancellor may suspend, punish and remove from service an employee whom he is empowered to appoint.

56. Residuary matters.- If no provision or sufficient provision exists in the Statutes with respect to any terms and conditions of the service of an employee, the rules or instructions or policies governing the service of a civil servant under the Punjab Civil Servants Act, 1974 (VIII of 1974) shall, as nearly as possible, apply to service of the employee.

SECRETARY
GOVERNMENT OF THE PUNJAB
INDUSTRIES, COMMERCE, INVESTMENT
AND SKILLS DEVELOPMENT DEPARTMENT

VICE CHANCELLOR
Punjab University of Technology
Rasul, Mandi Bahaudin



**GOVERNMENT OF THE PUNJAB
INDUSTRIES, COMMERCE, INVESTMENT &
SKILLS DEVELOPMENT DEPARTMENT**

Dated Lahore the 23rd May, 2023

NOTIFICATION

No. SO(E-II)2-8/2022(RSL)(S.S)(Pt-I): In exercise of the powers conferred under section 43 of the Punjab University of Technology, Rasul Act 2018 (XXIII of 2018), Chancellor of the Punjab University of Technology, Rasul is pleased to approve the following Statutes:

1. Short title and commencement. - (1) These Statutes shall be called as the Punjab University of Technology, Rasul Employees (Regularization of Service) Statutes 2023.

(2) These shall come into force at once.

2 Definitions. -(1) In the rules:

(a) "Act" means the Punjab University of Technology, Rasul Act, 2018 (XXIII of 2018);

(b) "appointing authority" means the appointing authority of a post;

(c) "competent authority" means the appointing authority of a post;

(d) "contract employee" means an employee appointed on contract basis in the service but does not include a person who is appointed:

(i) in a project; or

(ii) in time bound development activity; or

(iii) on work-charged basis; or

(iv) on daily wages; or

(v) on part time basis; or

(vi) on assignment basis; or

(vii) on temporary post; or

(viii) on tenure post; or

(ix) on a special pay package

(e) "permanent post" means a post sanctioned without limit of time;

(f) "regularization" means the appointment of an eligible contract employee on regular basis;

(g) "scrutiny committee" means a scrutiny committee constituted under the Act;

VICE CHANCELLOR
Punjab University of Technology
Rasul, Mandi Bahauddin

- (h) "selection committee" means the selection committee constituted under the Act;
- (i) "Selection Board" means the Selection Board constituted under the Act;
- (j) "service" means the service of the University;
- (k) "special pay package" means a special pay package, otherwise than the basic pay scale;
- (l) "Statutes" means the Punjab University of Technology Rasul Employees (Regularization of Service) Statutes 2023;
- (m) "temporary post" means a post other than a permanent post; and
- (n) "tenure post" means a post for a specific period.

(2) A word used but not defined in the statutes shall have the same meaning as assigned to it in the Act and the statutes made thereunder.

3. Regularization.- A contract employee who has continuously been serving for a period not less than three years in the University shall be eligible to be considered for appointment on regular basis if:

- (a) a permanent or budgeted vacancy allocated for initial recruitment is available for regularization;
- (b) he is qualified for the post;
- (c) his performance during the period of contract has remained satisfactory; and
- (d) he does not opt to continue as contract employee.

4. Procedure for regularization.- (1) The case of a contract employee shall be submitted to the scrutiny committee which shall scrutinize and verify the academic record and other relevant documents of the contract employee.

(2) Scrutiny committee shall, after scrutiny and verification, forward its recommendations to the selection committee or Selection Board, as the case may be.

(3) Selection committee or Selection Board, as the case may be, shall also examine the case of a contract employee forwarded by the scrutiny committee and if it finds a case fit for regularization, recommend it to the competent authority.

(4) If the case of a contract employee found not fit for regularization by the selection committee or Selection Board, as the case may be, it shall be presented before the competent authority for its decision thereon.

(5) Subject to the fulfilment of the conditions for regularization, the competent authority on the recommendations of the selection committee or Selection Board, as the case may be, shall approve to regularize the service of the contract employee with immediate effect.

(6) The office of the Registrar shall issue the order immediately in accordance with the approval of the competent authority.

(7) The service rendered by a contract employee shall not be counted for pensionary benefits or for any other purpose whatsoever.

5. Termination of contract.- Notwithstanding the terms and conditions of the contract, the contract of a contract employee, who is not recommended for regularization by the selection committee or Selection Board, as the case may be, shall be terminated forthwith.

6. Seniority.- (1) A contract employee, who is regularized, shall be placed at the bottom of the seniority list of the respective cadre and shall rank junior to the other employees.

(2) The *inter se* seniority of the contract employees, on regularization, shall be determined on the basis of their continuous service on contract and if the date of such continuous service of two or more contract employees is the same, the employee older in age shall rank senior to the younger.

7. Pay fixation.- A contract employee, on regularization, shall be allowed the initial stage of the respective pay scale and the increments earned by him during the contract appointment shall be converted into personal allowance but no other privilege allowed to a contract employee shall be admissible.

8. Option for regularization.- (1) A contract employee who does not wish to be regularized shall furnish his option, in writing, to the competent authority within sixty days from the commencement of the Statutes; otherwise, he shall be deemed to have opted for regularization.

(2) In case, a contract employee who does not wish to be regularized, his such option shall be final and he shall not be entitled to claim for regularization at any stage later on.

(3) In case, a contract employee opts to continue as a contract employee, he may continue to serve in accordance with the terms and conditions of his contract.

9. Legal framework.- A contract employee, regularized under the Statutes, shall cease to be governed by the terms and conditions of the contract and shall be regulated under the Punjab University of Technology Rasul Act 2018 (XXIII of 2018) and the statutes made thereunder.

SECRETARY
GOVERNMENT OF THE PUNJAB
INDUSTRIES, COMMERCE, INVESTMENT AND
SKILLS DEVELOPMENT DEPARTMENT

VICE CHANCELLOR
Punjab University of Technology

SCHEDULE

(see statute 3)

Name of University	Title of Post with Scale of Pay	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment		Mode of Appointment
			Initial Recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9
CLASS-A POSTS (TEACHING)								
Disciplines other than Engineering, Technology, Computing Sciences, Law and Art & Design								
Punjab University of Technology Rasul	1. Professor (BS-21)	Syndicate	(i) Ph.D. in Applied Psychology or Arabic or Biochemistry or Biotechnology or Botany or Chemistry or Commerce or Chinese or Economics or Education or English or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication or Media Studies or Sciences or Finance or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu or Zoology or equivalent qualification from an institute or a university recognized by the Higher Education Commission; fifteen years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization;		By initial recruitment.	35	50	Regular or Tenure Track System or Contract
			(ii) ten years post-Ph.D. teaching or research or professional experience in a post-graduate institute or university recognized by the Higher Education Commission or national or international organization; and (iii) fifteen research publications in the Journals recognized by the Higher Education Commission out of which five publications shall be within last five years.					
Punjab University of Technology Rasul	2. Associate Professor (BS-20)	Syndicate	(i) Ph.D. in Applied Psychology or Arabic or Biochemistry or Biotechnology or Botany or Chemistry or Commerce or Chinese or Economics or		By initial recruitment.	30	50	Regular or Tenure Track System or

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Punjab University of Technology Rasul	3. Assistant Professor (BS-19)	Syndicate	(ii) ten years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; OR five years post-Ph.D. teaching or research or professional experience in a post-graduate institute or a university recognized by the Higher Education Commission; and (iii) ten research publications in the Journals recognized by the Higher Education Commission out of which four publications shall be within last five years.	By initial recruitment.	25	45	Regular or Tenure Track System or Contract
Punjab University of Technology Rasul	4. Chief Instructor (BS-19)	Syndicate	(i) Master's degree (second division) or BS (Hons.) or equivalent qualification in Applied Psychology or Arabic or Biochemistry or Bioinformatics or Biotechnology or Botany or Chemistry or Commerce or Chinese or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication or Media Studies or Management Sciences or Finance or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu or Zoology or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit.	35	50	Regular or Contract

Punjab University of Technology Rasul	5. Lecturer (BS-18)	Syndicate	Economics or Education or English or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication Studies or Media Studies or Management Studies or Mathematics or Sciences or Finance or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu from an institute or a University recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or training or industrial experience in or national or international organization an institute or a university recognized by the Higher Education Commission. Note: An applicant having third division in academic career shall not be eligible.	from amongst the Senior Instructors (BS-18) with seven years' service in case of initial recruitment in BS-18 and twelve years' service in case of initial recruitment in BS-17 and above. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	6. Senior Instructor (BS-18)	Syndicate	(i) Master's degree (second division) or BS (Hons) or equivalent qualification in Applied Psychology or Arabic or Biochemistry or Bioinformatics or Biotechnology or Botany or Chemistry or Commerce or Chinese or Economics or Education or English or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication Studies or Media Studies or Communication Studies or Finance or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu from an institute or a university recognized by the Higher Education Commission. Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Instructors (BS-17)	30	45	Regular or Contract

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				with five years service. If none is available by promotion, then by Initial Recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	7. Instructor (BS-17)	Syndicate	Mass Communication or Media Studies or Communication Studies or Management Sciences or Finance or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu from an Institute or a University recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or training or industrial experience in an institute or a university recognized by the Higher Education Commission or national or international organization. Note: An applicant having 3rd division in academic career shall not be eligible. (i) Master's degree or BS (Hons.) (second division) or equivalent qualification in Applied Psychology or Arabic or Biochemistry or Biotechnology or Biotechnology or Botany or Chemistry or Commerce or Chinese or Economics or Education or English or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication or Media Studies or Communication Studies or Finance or Management Sciences or Medical Lab Technology or Microbiology or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or a Statistics or Urdu from an Institute or a University recognized by the Higher Education Commission; and (ii) five years post qualification teaching or training, or industrial experience in an institute or a university recognized by the Higher Education Commission or national or international organization. Note: An applicant having third division in academic career shall not be eligible.	Initial recruitment.			
Engineering, Technology and Computing Sciences							
Punjab University of Technology Rasul	S. Professor (BS-21)	Syndicate	(i) Ph.D. in Engineering or Technology or Computing Sciences or equivalent qualification from an Institute or a University recognized by the Higher Education Commission; (ii) fifteen years teaching or research or professional experience in a post graduate	By initial recruitment.	35	50	Regular or Tenure Track System or Contract

Punjab University of Technology Rasul	9. Associate Professor (BS-20)	Syndicate	institute or university recognized by the Higher Education Commission or national or international organization; OR ten years post-Ph.D. teaching or research or professional experience in a post graduate institute or college or university recognized by the Higher Education Commission or national or international organization; and (ii) fifteen research publications in the Journals recognized by the Higher Education Commission or Pakistan Engineering Council out of which five publications shall be within last five years.	By Initial recruitment.	30	50	Regular or Tenure Track System or Contract
Punjab University of Technology Rasul	10. Assistant Professor (BS-19)	Syndicate	OR (i) five years post-Ph.D. teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and (ii) ten years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization;	By Initial recruitment.	25	45	Regular or Tenure Track System or Contract
Punjab University of Technology Rasul	11. Chief Instructor (BS-19)	Syndicate	(i) Master's degree or BS (Hons.) or BS (Tech), BSc (second division) in Engineering or Computing Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Senior Instructors (BS-18) with; (a) seven years;	35	50	Regular or Contract

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	training or industrial experience in an institute or a university recognized by the Higher Education Commission or national or international organization. Note: An applicant having 3rd division in academic career shall not be eligible.		Syndicate		in service case of initial recruitment in BS-18, or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	12. Lecturer (BS-18)		Syndicate	MS or M.Phil. (first division) Engineering or Technology or Computing Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission. Note: An applicant having third division in academic career shall not be eligible.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	13. Senior Instructor (BS-18)		Syndicate	(i) Master's degree or BS (second division) in Engineering or Computing Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or training or industrial experience in an institute or a university recognized by the Higher Education Commission or National or International Organization. Note: An applicant having third division in academic career shall not be eligible.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness basis from amongst the Instructors (BS-17) with five years' service.	21	35	Regular or Contract
Punjab University of Technology Rasul	14. Instructor (BS-17)		Syndicate	(i) Master's degree or BS (Hons.) (second division) in Engineering or Computing Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five year's post qualification teaching or training or industrial experience in an institute or a university recognized by the Higher Education Commission or national or international organization. Note: An applicant having third division in academic career shall not be eligible.	By initial recruitment.	21	35	Regular or Contract

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Punjab University of Technology Rasul	15. Professor (BS-21)	Syndicate	Art & Design	By initial recruitment.			Regular or Tenure Track System or Contract
				35	50	50	
			(i) Ph.D. in Art & Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) fifteen years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; OR ten years post Ph.D. Teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and (iii) outstanding and substantial level of professional art activity demonstrated in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design. OR (i) Master's degree (foreign) or MS or M.Phil. (second division) in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) seventeen years teaching or research experience with at least eight years' post qualification experience in an institute or a university recognized by the Higher Education Commission or national or international organization; and (iii) outstanding and substantial level of professional art activity demonstrated in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design. Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.				
Punjab	16. Associate	Syndicate	(i) Ph.D. in Art and Design or equivalent	30	50	50	Regular or

University of Technology Result	Professor (BS-20)	17. Assistant Professor	Syndicate	By initial recruitment	25	45	Regular or Tenure Track
qualification from an institute or a university recognized by the Higher Education Commission; (ii) ten years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; OR five years post Ph.D. teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and (iii) outstanding and substantial level of professional art activity demonstrated by the participation in six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design. OR (i) Master's degree (foreign) or MS or M.Phil. (second division) in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) twelve years teaching or research or professional experience with at least eight years' post qualification experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and (iii) outstanding and substantial level of professional art activity demonstrated in six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design. Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.	(i) Ph.D. in Art & Design or equivalent						

Punjab University of Technology Rasul	20. Associate Professor (BS-20)	Syndicate	OR ten years post Ph.D. teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and (iii) fifteen research publications in Journals recognized by the Higher Education Commission out of which at least five publications shall be within last five years. OR (i) LL.M. or JD in Law (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) seventeen years teaching or research or professional experience out of which eight years' post qualification experience in postgraduate institute or a university recognized by the Higher Education Commission or national or international organization; and (iii) fifteen research publications in the Journals recognized by the Higher Education Commission out of which at least five publications shall be within last five years.	By initial recruitment.	30	50	Regular or Tenure Track System or Contract
			(i) Ph.D. in Law or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) ten years teaching or research or professional experience in post graduate institute or university recognized by the Higher Education Commission or national or international organization; OR five years post Ph.D. teaching or research or professional experience in a post graduate institute or university recognized by the Higher Education Commission or national or international organization; and (iii) ten research publications in Journals recognized by the Higher Education Commission out of which at least four publications shall be within last five years. OR (i) LL.M. or JD in Law (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission;				

			Education Commission; (ii) twelve years teaching or research or professional experience out of which four years' post qualification experience in postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and (iii) ten research publications in Journals recognized by the Higher Education Commission out of which at least four publications shall be within last five years. Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.								
Punjab University of Technology Rasul	21. Assistant Professor (BS-19)	Syndicate	Ph.D. in Law or equivalent qualification from an Institute or a university recognized by the Higher Education Commission. OR (i) LL.M or JD in Law (second division) or equivalent qualification from an Institute or a university recognized by the Higher Education Commission; and (ii) four years teaching or research or professional experience in institution or university recognized by the Higher Education Commission or national or international organization. OR (i) LLB (first class) or equivalent qualification from an Institute or university recognized by the Higher Education Commission; and (ii) six years teaching or research or professional experience in Institute or university recognized by the Higher Education Commission or national or international organization. Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.					By Initial recruitment.	25	45	Regular or Tenure Track System or Contract

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Punjab University of Technology Rasul	22. Lecturer (BS-18)	Syndicate	LLB (first class) or equivalent qualification from an institute or a university recognized by the Higher Education Commission. Note: An applicant having third division in the academic career shall not be eligible.	By initial recruitment.	21	35	Regular or Contract
Class-A POSTS (NON-TEACHING)							
Punjab University of Technology Rasul	23. Registrar (BS-20)	Chancellor	(i) Ph.D. in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative or Professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative or Professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) Master's degree or BS (second division) in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification teaching or administrative or Professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.	By initial recruitment.	40	50	Contract
Punjab University of Technology Rasul	24. Controller of Examinations (BS-20)	Chancellor	(i) Ph.D. in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative or Professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification teaching or administrative or Professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.	By initial recruitment.	40	50	Contract

institute or a university recognized by the Higher Education Commission, and (ii) ten years post qualification teaching or administrative or professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) Master's or BS (second division) in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification teaching or administrative or professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.														

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By initial recruitment. 40 50 Regular or Contract

Punjab University of Technology Rasul	26. Director Press, Media & Publication (BS-20)	Syndicate	(i) Ph.D. in Mass Communication or Media Studies or Journalism or Communication Studies from an institute or a university recognized by the Higher Education Commission; and (ii) eight years' post qualification relevant experience. OR (i) MS- or M.Phil. (second division) in Mass Communication or Media Studies or Journalism or Communication studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years' post qualification relevant experience. OR (i) Master's degree or BS (Hons.) (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years' post qualification relevant experience.	By initial recruitment.	40	50	Regular or Contract
Punjab University of Technology Rasul	27. Director (Purchase & Store) (BS-20)	Syndicate	(i) Ph.D. in Management Sciences or Commerce or Economics from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) MS- or M.Phil. (second division) Management Sciences or Commerce or Economics or equivalent qualification from an Institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) MBA in Finance or M. Com. or ACCA or ACMA or M.Sc. (second division) in Economics or	By initial recruitment.	40	50	Regular or Contract

Punjab University of Technology Rasul	28. Director (Research, Innovation & Commercialization) (ORIC) (BS-20)	Syndicate	equivalent qualification from an Institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification teaching or administrative experience in a public or private Institute or university recognized by the Higher Education Commission or public sector organization.					
			(i) Ph.D. in any discipline from an Institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in a public or private Institute or university recognized by the Higher Education Commission or public sector organization. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an Institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative experience in public Institute or university recognized by the Higher Education Commission.	By initial recruitment.	40	50	Regular or Contract	
Punjab University of Technology Rasul	29. Director (Quality Enhancement Cell) (BS-20)	Syndicate	(i) Ph.D. in any discipline from an Institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in a public or private Institute or university recognized by the Higher Education Commission. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an Institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative experience in public or private Institute or a university recognized by the Higher Education Commission.					
			(i) Ph.D. in any discipline from an Institute or a University recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in a public or private Institute or university recognized by the Higher Education Commission.	By initial recruitment.	40	50	Regular or Contract	
Punjab University of Technology Rasul	30. Director (Academics) (BS-20)	Syndicate	(i) Ph.D. in any discipline from an Institute or a University recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in a public or private Institute or university recognized by the Higher Education Commission.					
				By initial recruitment.	40	50	Regular or Contract	

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Punjab University of Technology Rasul	31. Director (Planning & Development) (BS-20)	Syndicate	OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative experience in public or private institute or a university recognized by the Higher Education Commission.	By initial recruitment	40	50	Regular or Contract
			(i) Ph.D. in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience. OR (i) MS or M.Phil. (second division) in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience. OR (i) Master's Degree in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant experience.	By initial recruitment	40	50	Regular or Contract
Punjab University of Technology Rasul	32. Director (Sports) (BS-20)	Syndicate	(i) Ph.D. in Sports Sciences or Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification experience in organizing various sports at national or international level. OR (i) MS or M. Phil. (second division) in Sports Sciences or Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification experience in organizing various sports at national or	By initial recruitment	40	50	Regular or Contract
			(i) Ph.D. in Sports Sciences or Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification experience in organizing various sports at national or international level. OR (i) MS or M. Phil. (second division) in Sports Sciences or Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification experience in organizing various sports at national or	By initial recruitment	40	50	Regular or Contract

Punjab University of Technology Rasul	33. Chief Engineer (Civil) (BS-20)	Syndicate	International level. OR (i) Master's degree or BS (Hons.) (second division) in Sports Sciences or Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (iii) twelve years post qualification experience in organizing various sports at national or international level. (i) B.Sc. (second division) in Civil Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) registered with Pakistan Engineering Council as an Engineer in Civil; and (iii) seventeen years' experience in relevant field out of which five years' experience shall be related to management of work.	By Initial recruitment.	40	50	Regular or Contract
Punjab University of Technology Rasul	34. Director (Information Technology Services) (BS-20)	Syndicate	(i) Ph.D. in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience. OR (i) MS or M.Phil. (second division) in Computer Sciences or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years' post qualification relevant experience. OR (i) Master's degree or BS (Hons.) (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years' post qualification relevant experience.	By Initial recruitment	40	50	Regular or Contract
Punjab University of	35. Librarian (BS-20)	Syndicate	(i) Ph.D. in Library and Information Science or Information Sciences or Information	By Initial recruitment.	40	50	Regular or Contract

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Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission, and (ii) eight years' post qualification relevant experience. OR (i) MS or M.Phil. (second division) in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience. OR (i) Master's degree or BS (second division) in Library and Information Science or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant experience.						
Technology Rasul	36. Director Student Affairs (BS-20)	Syndicate				
Punjab University of Technology Rasul						

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Punjab University of Technology Rasul	37. Director (Career Counselling Centre) (BS-20)	Syndicate	administrative or professional relevant experience in a public or private institute or a university recognized by the Higher Education Commission. (i) Ph.D. in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant experience.	By initial recruitment.	40	50	Regular or Contract
Punjab University of Technology Rasul	38. Provost (BS-20)	Syndicate	(i) Ph.D. in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative or professional experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative or professional experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and	By initial recruitment.	40	50	Regular or Contract

Punjab University of Technology Rasul	39. Director External Linkages (BS-20)	Syndicate	Administrative or professional experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.	By Initial recruitment.	40	50	Regular or Contract
			(i) Ph.D. in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant teaching or administrative experience. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant teaching or administrative experience. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant teaching or administrative experience.	By Initial recruitment.	40	50	Regular or Contract
Punjab University of Technology Rasul	40. Director Administration & Coordination (BS-20)	Syndicate	(i) Ph.D. in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant administrative experience. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant administrative experience. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant administrative experience.	By Initial recruitment.	40	50	Regular or Contract
			(i) Ph.D. in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant administrative experience. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant administrative experience. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant administrative experience.	By Initial recruitment.	40	50	Regular or Contract
Punjab University of	41. Director Legal	Syndicate	(i) LL.M. (second division) or equivalent qualification from an institute or a university	By Initial recruitment.	40	50	Regular or

Technology Rasul	Matters (BS-20)		recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience.	Contract
Punjab University of Technology Rasul	12. Additional Registrar (BS-15)	Syndicate	(i) LLB (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant experience. OR (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative or professional experience in public or private institute or a university recognized by the Higher Education Commission or Public Sector Organization. OR (i) Masters degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative or professional experience in public or private institute or a university recognized by the Higher Education Commission or Public Sector Organization.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Registrars (BS-18) with; (a) seven years' service in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.
Punjab University of Technology Rasul	13. Additional Controller of Examinations (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative or professional experience in public or private institute or a university recognized by the Higher Education Commission or Public Sector Organization. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Controller of Examinations (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in

Punjab University of Technology Rasul	44. Additional Treasurer (BS-19)	Syndicate	(ii) ten years' post qualification teaching or administrative or professional experience in public or private institute or a university recognized by the Higher Education Commission or public sector organization. (i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years' post qualification teaching or administrative or professional experience in public or private institute or a university recognized by the Higher Education Commission or public sector organization. OR (i) MBA in Finance or M.Com. or ACCA or ACMA or M.Sc. in Economics (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years' post qualification teaching or administrative or professional experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.	BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment. (i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Treasurers (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment. (i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Press, Media & Publication) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in	35	50	Regular or Contract
Punjab University of Technology Rasul	45. Additional Director (Press, Media & Publication) (BS-19)	Syndicate	(i) Ph.D. in Mass Communication, or Media Studies or Journalism or Communication studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) six years' post qualification relevant experience OR (i) MS or M.Phil. (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Press, Media & Publication) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in	35	50	Regular or Contract

			(ii) eight years post qualification relevant experience. OR (i) Master's degree or BS (second division) in Mass Communication or Media Studies or Journalism or Communication studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience.			BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by Initial Recruitment.	45	55		Contract
Punjab University of Technology Rasul	46. Chief Security Officer (BS-19)	Syndicate	(i) A retired Commissioned Officer not below the rank of Major or equivalent from the forces; (ii) two years after retirement are not passed; and (iii) not retired on medical or disciplinary grounds.			By Initial recruitment.				
Punjab University of Technology Rasul	47. Additional Director External Linkages (BS-19)	Syndicate	(i) MS or M.Phil. in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience.			(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (External Linkages) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50		Regular or Contract
Punjab University of Technology Rasul	48. Additional Director Administration & Coordination (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and			(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit	35	50		Regular or Contract

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Punjab University of Technology Rasul	49. Additional Director (Purchase & Store) (BS-19)	Syndicate	(ii) eight years post qualification relevant experience in public sector organization. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience in public sector organization.	from amongst the Deputy Directors (Admin. & Coord) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
Punjab University of Technology Rasul	50. Additional Director (Research, Innovation & Commercialization) (ORIC) (BS-19)	Syndicate	(i) MS or M.Phil. in Management Sciences or Commerce or Economics or equivalent qualification from an institute or university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience in public sector organization. OR (i) MBA or M.Com. or ACCA or ACMA or M.Sc. in Economics BS(Hons.) (second division) or equivalent qualification from an institute or university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience in public sector organization.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Purchase & Store) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract

Punjab University of Technology Rasul	51. Additional Director (Quality Enhancement Cell) (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in Management Sciences or Social Sciences or Sciences or equivalent qualification from an Institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification administrative or professional relevant experience in a Public or Private Institute or university recognized by the Higher Education Commission.	Education Commission. OR (i) MS or M.Phil. (second division) in any discipline from an Institute or university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative or professional relevant experience in a public or private Institute or university recognized by the Higher Education Commission.	Innovation and Commercialization) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
			(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (QEC) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.					

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Punjab University of Technology Patiala	52. Additional Director (Planning and Development) (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in Economics or Engineering or Management Sciences or Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience in public sector organization. OR (i) Master's degree (second division) in Economics or Engineering or Management Sciences or Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience in public sector organization.	(i) 0% by Initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (P&D) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
Punjab University of Technology Patiala	53. Additional Director (Sports) (BS-19)	Syndicate	(i) M.S. or M. Phil. (second division) in Physical Education or Sports Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification experience in organizing sports at national or international level. OR (i) Master's degree or BS (Hons.) (second division) in Physical Education or Sports Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification experience in organizing sports at national or international level.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Sports) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by	35	50	Regular or Contract

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Punjab University of Technology Rasul	S4. Chief Medical Officer (BS-19)	Syndicate	(i) MBBS (first division) from an institute or a university recognized by the Higher Education Commission. (ii) registered with Pakistan Medical and Dental Council; and (iii) twelve years post qualification relevant experience.	Initial recruitment.	35	50	Regular or Contract
Punjab University of Technology Rasul	S5. Project Director (BS-19)	Syndicate	(i) B.Sc. (second division) in Civil Engineering or equivalent qualification from institute or a university recognized by the Higher Education Commission; (ii) registered with Pakistan Engineering Council; and (iii) twelve years post qualification relevant experience out of which four years shall be related to management of work.	(i) 50% By Initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Sr. Engineer/XEN (Civil) (BS-18) with; (a) seven years' service in BS-15 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
Punjab University of Technology Rasul	S6. Additional Director (Information Technology Services) (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in Computer Sciences or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years' post qualification relevant experience. OR (i) Master's degree or BS (Hons) (second division) in Computer Sciences or Information Technology or Telecommunication System or equivalent	(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Director (Information Technology Services) (BS-18) with; (a) seven years' service in BS-18 in case of	35	50	Regular or Contract

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		(ii) ten years' post qualification relevant experience.	qualification recognized by the Higher Education Commission; and			initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
Punjab University of Technology Rasul	57. Additional Librarian (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in Library & Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years' post qualification relevant experience in a public or private institute or university recognized by the Higher Education Commission. OR (i) Master's degree or BS (second division) in Library & Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years' post qualification relevant experience in a public or private institute or university recognized by the Higher Education Commission.			(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Librarian (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment. By promotion on the basis of selection on merit from amongst the Secretaries (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17	35	50	Regular or Contract
Punjab University of Technology Rasul	58. Executive Secretary (BS-19)	Syndicate							

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39	Additional Director (Student Affairs) (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification administrative or teaching relevant experience in a public or private institute or university recognized by the Higher Education Commission. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification administrative or teaching relevant experience in a public or private institute or university recognized by the Higher Education Commission.		(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Students Affairs) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
60	Additional Director (Career Counseling Centre) (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience. OR (i) MBA or M.Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience.		(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Career Counselling Centre) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17.	35	50	Regular or Contract

Punjab University of Technology Rasul	61. Additional Director (Academics) (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification administrative or teaching relevant experience in a public or private institute or university recognized by the Higher Education Commission. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the higher education commission; and (ii) ten years post qualification administrative or teaching relevant experience in a public or private institute or university recognized by the Higher Education Commission.	BS-17. If none is available by promotion, then by initial recruitment. (i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Academics) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment. (i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Secretary Officers (BS-16) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above	35	50	Regular or Contract
Punjab University of Technology Rasul	62. Chief Secretary Officer (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification administrative experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification administrative experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Secretary Officers (BS-16) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above	35	50	Regular or Contract

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Punjab University of Technology Rasul	63. Additional Director Legal Matters (BS-19)	Syndicate	(i) LL.M (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience. OR (i) LL.B (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience.	Initial recruitment in BS-17. If none is available by promotion, then by Initial Recruitment. (i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Director (Legal Matters) (BS-18) with; (a) seven years' service in BS-18 in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above in case of initial recruitment in BS-17. If none is available by promotion, then by Initial Recruitment.	35	50	Regular or Contract
Punjab University of Technology Rasul	64. Deputy Provost (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification teaching or administrative experience in public or private institute or a university recognized by the Higher Education Commission or public sector organization. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification teaching or administrative experience in public or private institute or a university recognized by the Higher Education Commission or public sector organization.	Initial recruitment in BS-17. If none is available by promotion, then by Initial Recruitment. By Initial recruitment.	25	45	Regular or Contract

(BS-18)	Regular or Contract	25	45	Regular or Contract
Punjab University of Technology Rasul	66. Deputy Controller of Examinations (BS-18)	Syndicate	(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Registrars (BS-17) with five years' service. If none is available by promotion, then by Initial recruitment.	(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Controllers of Examination (BS-17) with five years' service. If none is available by promotion, then by Initial recruitment.
Punjab University of Technology Rasul	67. Deputy Treasurer (BS-18)	Syndicate	(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Treasurers (BS-17) with five years' service.	(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Treasurers (BS-17) with five years' service.

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Punjab University of Technology Rasul	70. Deputy Director Administration & Coordination (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant administrative experience in public sector organization. OR (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant administrative experience in public sector organization.	Initial recruitment.	25	45	Regular or Contract
Punjab University of Technology Rasul	71. Deputy Director (Purchase & Store) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification administrative relevant experience in public sector organization. OR (i) MBA or M.Com. or ACCA or ACMA or M.Sc. second division in (Economics) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification administrative relevant experience in public sector organization.	(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from the Assistant Directors (Purchase & Store) (BS-17) with five years' service. If none is available by promotion, then By Initial Recruitment.	25	45	Regular or Contract
				(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from the Assistant Directors (Research, Innovation & Commercialization) (ORIC) (BS-17) with five years' service	25	45	Regular or Contract
Punjab University of Technology Rasul	72. Deputy Director (Research, Innovation & Commercialization) (ORIC) (BS-18)	Syndicate	(i) MS or M.Phil. in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years' post qualification teaching or administrative experience in a public or private institute recognized by the Higher Education Commission or Public sector organization. OR (i) Master's degree or BS (Hons) (second division) in Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education	(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from the Assistant Directors (Research, Innovation & Commercialization) (ORIC) (BS-17) with five years' service	25	45	Regular or Contract

				Commission; and	If none is available by promotion, then by initial recruitment.			
Punjab University of Technology Rasul	73. Manager (Research Operations and Development) (BS-18)	Syndicate	(ii) five years post qualification teaching or administrative experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. (i) MS or M.Phil. (second division) in Management Sciences or Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) Master's degree or BS (Hons.) (second division) in Management Sciences or Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.	By initial recruitment.	25	45	Regular or Contract	
Punjab University of Technology Rasul	74. Manager (University Industrial Uniques and Technology Transfer) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in Management Sciences or Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience. OR (i) Master's degree or BS (Hons.) (second division) in Social Sciences or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	By initial recruitment.	25	45	Regular or Contract	
Punjab University of Technology Rasul	75. Manager (Intellectual Property / Legal Services)	Syndicate	(i) LL.M. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	By initial recruitment.	25	45	Regular or Contract	

(BS-18)			(ii) three years post qualification relevant experience. OR (i) LLB (second division) or equivalent qualification from an institute or university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.					
Punjab University of Technology Rasul	76. Deputy Director (Quality Enhancement Cell) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification administrative experience in public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) Master's degree or BS (Hons) (second division) in Social Sciences or Management Sciences or Sciences or equivalent qualification from an institute or university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience in public or private institute or university recognized by the Higher Education Commission or public sector organization.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Quality Enhancement Cell)(BS-17) with five years' service. If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract	
Punjab University of Technology Rasul	77. Deputy Director (Planning and Development) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in Economics or Engineering or Management Sciences or Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification in public or private institute or university recognized by the Higher Education Commission or public sector organization. OR (i) Master's degree or BS (Hons.) (second division) in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and	(i) 50% by initial recruitment; (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Planning and Development)(BS-17) with five years' service. If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract	

Punjab University of Technology Rasul	78. Senior Transport Officer (BS-18)	Syndicate	(ii) five years post qualification in public or private institute or university recognized by the Higher Education Commission or public sector organization.		By promotion on the basis of seniority-cum-fitness amongst the Transport Officers (BS-17) with five years' service. (i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Directors (Sports) (BS-17) with five years' service. If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Punjab University of Technology Rasul	79. Deputy Director (Sports) (BS-18)	Syndicate	(i) Master's degree (second division) in Physical Education or Sports Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification experience in organizing sports at national or international level.					
Punjab University of Technology Rasul	80. Senior Medical Officer (BS-18)	Syndicate	(i) MBBS (first division) from an institute or university recognized by the Higher Education Commission; (ii) registered with Pakistan Medical and Dental Council; and (iii) five years post qualification relevant experience.		(i) 50% by Initial recruitment; and (ii) 50% by Promotion on the basis of seniority-cum-fitness amongst the Medical Officer (BS-17) with five years' service. If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Punjab University of Technology Rasul	81. Senior Horticulture Officer (BS-18)	Syndicate	(i) M.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization. OR		(i) 50% by Initial recruitment; and (ii) 50% by Promotion on the basis of seniority-cum-fitness amongst the Horticulture Officers (BS-17) with five years' service. If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract

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			division) in Computer Sciences or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.		with five years' service. If none is available by promotion, then by initial recruitment.			
Punjab University of Technology Rasul	85. System Administrator (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in Computer Sciences or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience. OR (i) Master's degree or BS (second division) in Computer Sciences or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	(i) 50% by initial recruitment; (ii) 25% by promotion on the basis of seniority cum fitness from amongst the Computer Programmers (BS-17) with five years' service. (iii) 25% by promotion on the basis of seniority cum fitness from amongst the Network Administrators (BS-17) with five years' service. If none is available by promotion then by initial recruitment.	25	45	Regular or Contract	
Punjab University of Technology Rasul	86. Deputy Librarian (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in Library and Information Science or Information Science or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years' post qualification experience in a public or private institute or university recognized by the Higher Education Commission. OR (i) Master's degree or BS (second division) in Library and Information Science or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Librarians (BS-17) with five years' service. If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract	

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Punjab University of Technology Rasul	87. Secretary (BS-18)	Syndicate	(ii) five years post qualification administrative or teaching experience in a public or private institute or university recognized by the Higher Education Commission.		By promotion on the basis of seniority-cum-fitness from amongst the Personal Secretaries (BS-17) with five years' service.	25	45	Regular or Contract
Punjab University of Technology Rasul	88. Deputy Director (Student Affairs) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification teaching and administrative experience in a public or private institute or university recognized by the Higher Education Commission. OR (i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification teaching and administrative experience at any public or private institute or university recognized by the Higher Education Commission.		(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Directors (Students Affairs) (BS-17) with five years' service. If none is available by promotion, then By Initial Recruitment.	25	45	Regular or Contract
Punjab University of Technology Rasul	89. Senior Laboratory Engineer (BS-18)	Syndicate	(i) M.Sc. (second division) in Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.		By Initial recruitment.	25	45	Regular or Contract
Punjab University of Technology Rasul	90. Deputy Director (Academics) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification teaching and administrative experience in a public or private institute or university recognized by the Higher Education Commission. OR (i) Master's degree or BS (second division) or equivalent qualification from an institute or a		(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Directors (Academics) (BS-17) with five years' service. If none is available by promotion, then by	25	45	Regular or Contract

			university, recognized by the Higher Education Commission; and		Initial recruitment.		
Punjab University of Technology Rasul	91. Deputy Director (Career Counselling Centre) (BS-18)	Syndicate	(ii) five years post qualification teaching and administrative experience in a public or private institute or university recognized by the Higher Education Commission. (i) MS or M.Phil. (second division) in Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience. OR (i) MBA or M.Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Directors (Career Counselling) (BS-17) with five years' service. If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Punjab University of Technology Rasul	92. Senior Press Manager (BS-18)	Syndicate	(i) Master's degree or BS (Hons.) (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Press Managers (BS-17) with five years' service. If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Punjab University of Technology Rasul	93. Software Engineer (BS-18)	Syndicate	(i) Master's degree or BS (second division) in Software Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	By initial recruitment.	25	45	Regular or Contract
Punjab University of Technology Rasul	94. Data base Administrator (BS-18)	Syndicate	(i) Master's degree or BS (second division) in Computer Sciences or Information Technology or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	By initial recruitment.	25	45	Regular or Contract

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Sl. No.	Post	Qualification	Experience	Grade	Pay Band	Pay Scale	Regular or Contract
95.	Punjab University of Technology Rasul	Deputy Secretary Officer (BS-18)	Syndicate	(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.	25	45	Regular or Contract
96.	Punjab University of Technology Rasul	Deputy Director Legal Matters (BS-18)	Syndicate	(i) L.L.B (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	25	45	Regular or Contract
97.	Punjab University of Technology Rasul	Dental Surgeon (BS-17)	Syndicate	(i) BDS (first division) from an institute or a university recognized by the Higher Education Commission; and (ii) one year house job experience.	21	35	Regular or Contract
98.	Punjab University of Technology Rasul	Assistant Secretary Officer (BS-17)	Syndicate	(i) Master's degree or BS (Hons.) (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	21	35	Regular or Contract
99.	Punjab University of Technology Rasul	Research Officer (BS-17)	Syndicate	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	21	35	Regular or Contract
100.	Punjab University of Technology Rasul	Resident Auditor (BS-17)	Syndicate				Deputation

Punjab University of Technology Rasul	101. Assistant Registrar (BS-17)	Syndicate	MBA or M.Com. or MCS or ACMA or ACCA (second division) or Master's degree or BS (Hons.) (second division) or equivalent qualification from an institute or university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	102. Assistant Controller of Examinations (BS-17)	Syndicate	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	103. Assistant Treasurer (BS-17)	Syndicate	MBA or M.Com. or ACMA or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	104. Assistant Director (Press, Media & Publication) (BS-17)	Syndicate	Master's degree or BS (Hons.) (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	105. Public Relation Officer (BS-17)	Syndicate	Master's degree or BS (Hons.) (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	106. Assistant Director (External Linkages) (BS-17)	Syndicate	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	107. Assistant Director Administration & Coordination (BS-17)	Syndicate	Master's degree or BS (Hons.) (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	108. Press Manager (BS-17)	Syndicate	Master's degree or BS (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	109. Assistant Director (Purchase & Store) (BS-17)	Syndicate	MBA or M.Com. or ACMA or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract

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Punjab University of Technology Rasul	110. Assistant Director (Research, Innovation & Commercialization) (ORIC) (BS-17)	Syndicate	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	111. Publication & Communication Specialist (BS-17)	Syndicate	Master's degree or BS (Hons.) (second division) in Mass Communication or MBA or M.Com. or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	112. Computer Hardware Engineer (BS-17)	Syndicate	(i) B.S. (second division) in Engineering or BCS in relevant field or equivalent qualification from an institute or a university recognized by the Higher Education Commission. (ii) two years post qualification relevant experience.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	113. Financial Aid & Scholarship Officer (BS-17)	Syndicate	(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission. (ii) two years post qualification relevant experience.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	114. Assistant Director (Quality Enhancement Cell) (BS-17)	Syndicate	Master's degree or BS (second division) in social Sciences or Sciences or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	115. Assistant Director (Planning and Development) (BS-17)	Syndicate	Master's degree or BS (Hons.) (second division) in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	116. Security Officer (BS-17)	Syndicate	Bachelor degree or BS (Hons) (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR (i) Retired Commissioned Officer from the forces; (ii) not retired on medical or disciplinary ground; and	By initial recruitment.	21	35	Regular or Contract

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Punjab University of Technology Rasul	122. Assistant Engineer (Electrical) (BS-17)	Syndicate	(i) B.Sc. (second division) in Electrical Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) registered with Pakistan Engineering Council as an Engineer in Electrical.	(i) 50% by initial recruitment and (ii) 50% by Promotion on the basis of seniority-cum-fitness amongst the Senior Sub Engineer (Electrical) (BS-16) with eight years' service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	123. Estate Officer (BS-17)	Syndicate	(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	124. Assistant Director (Information Technology Services) (BS-17)	Syndicate	Master's degree or BS (Hons) (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	125. Assistant Director (Academics) (BS-17)	Syndicate	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	126. Laboratory Engineer (BS-17)	Syndicate	B.Sc. (second division) in Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	127. Computer Programmer (BS-17)	Syndicate	Master's degree or BS (Hons.) (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Computer Programmer (BS-16) with eight	21	35	Regular or Contract

					years' service. If none is available by promotion, then By Initial Recruitment.			
Punjab University of Technology Rasul	128. Network Administrator (BS-17)	Syndicate	Master's degree or BS (Hons.) (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	21	35	Regular or Contract		
Punjab University of Technology Rasul	129. Assistant Librarian (BS-17)	Syndicate	Master's degree or BS (second division) in Library and Information Science or Information Science or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	21	35	Regular or Contract		
Punjab University of Technology Rasul	130. Personal Secretary (BS-17)	Syndicate	(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) hundred words per minute shorthand speed; and (iii) fifty words per minute typing speed in English on computer.	21	35	Regular or Contract		
Punjab University of Technology Rasul	131. Assistant Director (Student Affairs) (BS-17)	Syndicate	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	21	35	Regular or Contract		
Punjab University of Technology Rasul	132. Student Counselor (BS-17)	Syndicate	BS (second division) in Psychology or Applied Psychology or Clinical Psychology and ADGP or PGDC or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	21	35	Regular or Contract		
Punjab University of Technology Rasul	133. Assistant Director (Career Counseling Centre) (BS-17)	Syndicate	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	21	35	Regular or Contract		
Punjab University of Technology Rasul	134. Clinical Psychologist (BS-17)	Syndicate	MS (second division) in Clinical Psychology or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	21	35	Regular or Contract		

OR									
	(i) Master's degree (second division) in Psychology or equivalent qualification from an institute or a university recognized by the Higher Education Commission;								
	(ii) advance diploma in clinical psychology from an institute or a university recognized by the Higher Education Commission; and								
	(iii) two years post qualification relevant experience.								
Punjab University of Technology Rasul	135. Protocol Officer (BS-17)	Syndicate		By initial recruitment.	21	35	Regular or Contract		
Punjab University of Technology Rasul	136. Data Analyst (BS-17)	Syndicate		By initial recruitment.	21	35	Regular or Contract		
Punjab University of Technology Rasul	137. Statistical Officer (BS-17)	Syndicate		By initial recruitment.	21	35	Regular or Contract		
Punjab University of Technology Rasul	138. Data Processing Officer (BS-17)	Syndicate		By initial recruitment.	21	35	Regular or Contract		
Punjab University of Technology Rasul	139. Assistant Director Legal Matters (BS-17)	Syndicate		By initial recruitment.	21	35	Regular or Contract		
CLASS-B POSTS (NON-TEACHING)									
Punjab University of Technology Rasul	140. Nurse (BS-16)	Vice Chancellor		By initial recruitment.	21	35	Regular or Contract.		

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141. Punjab University of Technology Rasul	Personal Assistant (BS-16)	Vice Chancellor	(i) BS (second division) in English or Management Sciences or Computer Science or Sociology or Public Administration or equivalent qualification from an Institute or a university recognized by Higher Education Commission, and (ii) five years post qualification relevant experience.	(i) 20% by initial recruitment; and (ii) 80% by promotion on the basis of seniority-cum-fitness from amongst the Senior Scale Stenographers (BS-16) with three years' service. If none is available promotion, then by initial recruitment.	21	35	Regular or Contract
142. Punjab University of Technology Rasul	Assistant (Accounts) (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in Commerce or Management Sciences or Accounting & Finance or Economics or equivalent qualification from an Institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification experience of handling Accounts or Audit matters.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Accounts (BS-15) with three years' service. If none is available promotion, then by initial recruitment.	21	35	Regular or Contract
143. Punjab University of Technology Rasul	Assistant (Auditor) (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in Commerce or Management Sciences or Accounting and Finance or Economics or equivalent qualification from an Institute or a university recognized by the Higher Education Commission. (ii) five years post qualification experience of handling accounts or audit matters.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Auditor (BS-15) with three years' service. If none is available promotion then by initial recruitment.	21	35	Regular or Contract
144. Punjab University of Technology Rasul	Assistant (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in any discipline or equivalent qualification from an Institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification experience of Microsoft Office.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Senior Clerks (BS-14) with three	21	35	Regular or Contract

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				years service. If none is available promotion, then by initial recruitment.			
Punjab University of Technology Rasul	145. Assistant Computer Programmer (BS-16)	Vice Chancellor	MCS or MIT or MTS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR (i) B.Sc. (second division) with Computer Science or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) four years post qualification relevant experience.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	146. Senior Computer Operator (BS-16)	Vice Chancellor		By Promotion on the basis of seniority-cum-fitness from amongst the Computer Operators (BS-15) with three years' service.			
Punjab University of Technology Rasul	147. Senior Sub-Engineer (Electrical) (BS-16)	Vice Chancellor	(i) DAE in Electrical Engineering from a recognized institute; and (ii) ten years post qualification relevant experience.	(i) 67% by initial recruitment; and (ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers (Electrical) (BS-14) with five years' service. If none is available promotion, then by initial recruitment.	21	40	Regular or Contract
Punjab University of Technology Rasul	148. Senior Sub-Engineer (Civil) (BS-16)	Vice Chancellor	(i) DAE in Civil Engineering from a recognized institute; and (ii) ten years post qualification relevant experience.	(i) 67% by initial recruitment; and (ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers (Civil)	21	40	Regular or Contract

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					(BS-14) with five years' service. If none is available promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	149. Senior Scale Stenographer (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) five years post qualification experience of Microsoft office; (iii) hundred words per minute speed in shorthand; and (iv) forty words per minute typing speed in English on computer.		By promotion on the basis of seniority-cum-fitness from amongst the Stenographers (BS-15) with three years' service. If none is available by promotion, then by initial recruitment.			
Punjab University of Technology Rasul	150. Chief Technician (Dispensary) (BS-16)	Vice Chancellor			By promotion on the basis of seniority-cum-fitness from amongst the Senior Technicians (Dispensary) (BS-14) with five years' service. By initial recruitment.			
Punjab University of Technology Rasul	151. Broadcast Engineer (BS-16)	Vice Chancellor	(i) BS (second division) in Electrical Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.			21	35	Regular or Contract
Punjab University of Technology Rasul	152. Deputy Estate Officer (BS-16)	Vice Chancellor	(i) Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.		(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Estate Assistant Officers (BS-14) with five years' service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	153. Assistant Program	Vice Chancellor	MA or BS (Hons) (second division) in Mass Communication or equivalent qualification		By initial recruitment.	21	35	Regular or Contract

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Technology Rasul	Producer (BS-16)		from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.				
Punjab University of Technology Rasul	154. Senior Proof Reader (BS-16)	Vice Chancellor	(i) Master's degree or B.S (second division) in English or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience	(i) 50% by initial recruitment; (ii) 50% by promotion, on the basis of seniority-cum-fitness, from amongst Proof Readers (BS-14) with three years' service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	155. Media Coordinator (BS-16)	Vice Chancellor	Master's degree or BS (Hons) (second division) in Journalism or Mass Communication or Media Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	156. Teaching Assistant (BS-16)	Vice Chancellor	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	157. Research Assistant (BS-16)	Vice Chancellor	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	158. Assistant Manager (Intellectual Property & Legal Services) (BS-16)	Vice Chancellor	LLB (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	159. Security Officer (BS-16)	Vice Chancellor	(i) Ex-service man not below the rank of Subedar Major or equivalent rank from forces; (ii) not retired on medical or disciplinary grounds; and (iii) two years are not passed after retirement. OR (i) Subedar or equivalent rank from forces; (ii) not retired on medical or disciplinary	(i) 50 % by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Assistant Officers (BS-14) with four years' service.	30	45	Contract

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OR		If none is available promotion then by initial recruitment.		By initial recruitment.		Regular or Contract	
Punjab University of Technology Rasul	164. Stenographer (BS-15)	(i) BCS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission. (ii) forty words per minute typing speed on computer in English.	Vice Chancellor	(i) Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) forty words per minute typing speed in English and Urdu on computer, and (iii) eighty word per minute speed short hand.	18	30	Regular or Contract
	165. Auditor (BS-15)	(i) B.Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	Vice Chancellor	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Junior Auditors (BS-11) with five years' service. If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract
	166. Senior Store Keeper (BS-14)	(i) Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.	Vice Chancellor	By Promotion on the basis of seniority-cum-fitness from amongst the Store Keepers (BS-11) with three years' service. If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	167. Engineering Lab Assistant (BS-14)	(i) Higher Secondary School Certificate or DAE (three years) in the relevant field from a recognized institute; and (ii) three years post qualification relevant experience.	Vice Chancellor	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology	168. Sanitary Supervisor (BS-14)	Diploma in Public Health or Sanitation from a recognized institute.	Vice Chancellor	By initial recruitment.	18	30	Regular or Contract

Punjab University of Technology Rasul	169. Library Assistant (BS-14)	Vice Chancellor	(i) Bachelors' degree (second division) with Library Science or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience. OR (i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) certificate in library Science; (iii) five years post qualification relevant experience; and (iv) knowledge of computer.	(i) 50% by recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Library Clerks (BS-11) with five years' service and who have qualification as prescribed for initial recruitment. If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	170. Workshop Instructor (BS-14)	Vice Chancellor	(i) DAE (three years) in Associate Engineering in Mechanical or Industrial from a recognized Board; and (ii) seven years post qualification experience in industry or technical education sector.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	171. Assistant Security Officer (BS-14)	Vice Chancellor	(i) Ex service man not below the rank of Naib Subedar or equivalent rank from forces; (ii) not retired on medical or disciplinary ground; and (iii) two years are not passed after retirement.	(i) 50% by recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Head Security Guards (BS-11) with three years' service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	172. Sub Engineer (Electrical) (BS-14)	Vice Chancellor	DAE (three years) in Electrical Engineering from a recognized Institute.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	173. Sub Engineer (Civil) (BS-14)	Vice Chancellor	DAE (three years) in Civil Engineering from a recognized Institute.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	174. Senior Clerk (BS-14)	Vice Chancellor		By promotion on the basis of seniority-cum-fitness amongst the Senior			

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Punjab University of Technology Rasul	175. Supervisor (Horticulture & Landscaping) (BS-14)	Vice Chancellor	Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	30	Regular or Contract
Punjab University of Technology Rasul	176. Assistant Estate Officer (BS-14)	Vice Chancellor	Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	30	Regular or Contract
Punjab University of Technology Rasul	177. Care Taker (BS-14)	Vice Chancellor	Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	178. Sports Supervisor (BS-14)	Vice Chancellor	(i) Bachelor's degree or BS (second division) with Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission ; and (ii) five years post qualification experience of coaching.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	179. Proof Reader (BS-14)	Vice Chancellor	BS in English (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	30	Regular or Contract
Punjab University of Technology Rasul	180. Senior Technician (Dispensary) (BS-14)	Vice Chancellor		By promotion on the basis of seniority-cum-fitness from amongst the Technician (Dispensary) (BS-12) with five years' service.	-	-	-
Punjab University of Technology Rasul	181. Senior Telephone Technician (BS-14)	Vice Chancellor		By promotion on the basis of seniority-cum-fitness from amongst the Telephone Technicians (BS-11) with five years' service.	-	-	-
Punjab University of Technology Rasul	182. Supervisor (Construction/Maintenance) (BS-14)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board. (ii) Diploma of Associate Engineer (three years) in Civil or Architecture or equivalent qualification from a recognized institute; and (iii) two years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract

Sl. No.	Institution	Post	Qualification	By Initial Recruitment	No. of Posts	Regular or Contract
183.	Punjab University of Technology Rasul	Machine Man (BS-14)	(i) Bachelors' degree (second division) from an institute or a university recognized by the Higher Education Commission; (ii) diploma in Printing and Drafts from recognized institute; and (iii) five years post qualification relevant experience.	21	20	Regular or Contract
184.	Punjab University of Technology Rasul	Graphic Designer (BS-14)	M.A (second division) in Graphic Design or BFA (second division) in Graphic Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR (i) Diploma in Graphic and Printing or equivalent qualification from recognized institute; and (ii) three years post qualification relevant experience.	21	35	Regular or Contract
185.	Punjab University of Technology Rasul	Hostel Warden (BS-14)	(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience. OR (i) Bachelors' degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	21	35	Regular or Contract
186.	Punjab University of Technology Rasul	Draftsman (BS-13)	(i) Diploma (two years) in Civil Draftsman after secondary school certificate with Science from a recognized institute; and (ii) five years' post qualification relevant experience with proficiency in Auto Cad.	18	30	Regular or Contract
187.	Punjab University of Technology Rasul	Instrument Repairer (BS-13)	(i) DAE (three years) in Electronics or Instrumentation, Electrical or Mechanical from Board of Technical Education or any recognized institution; and (ii) three years post qualification experience of installation and repair of instruments or equipment.	18	30	Regular or Contract

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Punjab University of Technology Rasul	188. CNC Operator (BS-13)	Vice Chancellor	(i) DAE in CNC Institute, and (ii) three years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	189. Power Plant Supervisor (BS-13)	Vice Chancellor	(i) DAE (three years) in Electrical from a recognized Board; and (ii) five years' experience of operating Diesel Generating Systems.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	190. Laboratory Supervisor (BS-13)	Vice Chancellor	(i) DAE in the relevant field from a recognized Board; and (ii) five years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	191. Technician (Dispensary) (BS-12)	Vice Chancellor		By promotion on the basis of seniority-cum-fitness from amongst the Junior Technicians (Dispensary) (BS-09) with five years' service			
Punjab University of Technology Rasul	192. Imam (BS-12)	Vice Chancellor	Sanad Daras-i-Nazami or Sanad Fazil-i-Arabi with proficiency in qirat.	By initial recruitment.	21	40	Regular or Contract
Punjab University of Technology Rasul	193. Junior Computer Operator (BS-12)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three months computer training course or diploma in MS office from any recognized Institute; and (iii) forty words per minute of typing speed in English on computer. OR (i) ICS (second division) or equivalent qualification from a recognized Board; and (ii) forty words per minute typing speed in English on computer.	(i) 80% by initial recruitment; and (ii) 20% by promotion on the basis of seniority-cum-fitness amongst the Computer Technicians (BS-11) with three years' service. If none is available by promotion then by Initial Recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	194. Assistant Surveyor (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; certificate in Draftsmanship or Surveyor from a recognized Board; and (iii) three years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract

Punjab University of Technology Rasul	195. Senior Electrician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) DAE (second division) in Electrical or equivalent qualification from a recognized Institute; and (iii) two years post qualification relevant experience.	(i) 50% by Initial Recruitment; and (ii) 50% by promotion on seniority-cum-fitness basis from amongst the Electricians (BS-05) with three years length of service as such. If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	196. Machine Man Rota (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) three years practical working on "L" Model and box feeder model Rota machine.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	197. Head Security Guard (BS-11)	Vice Chancellor		By promotion on the basis of seniority-cum-fitness from amongst the Security Guards (BS-05) and Security Guards (Female) (BS-05) with seven years' service			
Punjab University of Technology Rasul	198. Junior Clerk (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) twenty-five words per minute typing speed on computer in English; and (iii) proficient in M.S. Office or any other compatible office application.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	199. Junior Auditor (BS-11)	Vice Chancellor	(i) I.Com. or D.Com. (second division) from a recognized Board; and (ii) good command in MS Office or relevant software.	By initial recruitment.	18	30	Regular or Contract

Punjab University of Technology Rasul	200. Store Keeper (BS-11)	Vice Chancellor:	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) twenty-five words per minute typing speed in English on computer.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness amongst the Junior Store Keepers (BS-07) with three years' service. If none is available by promotion, then By Initial Recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	201. Computer Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	202. Lab Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Laboratory Assistants (BS-07) with five years' service. If none is available by promotion, then by Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	203. Video Conference Operator (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	204. Network Support Assistant (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from recognized institute.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	205. Telephone Technician (BS-11)	Vice Chancellor		By promotion on the basis of seniority-cum-fitness from amongst the Telephone Linemen (BS-04) with five years' service.	18	30	Regular or Contract

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Punjab University of Technology Rasul	206. CCTV Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	207. Senior Telephone Operator (BS-11)	Vice Chancellor		By promotion on seniority-cum-fitness basis from amongst Telephone Operators (BS-07) with five years' service.			Regular or Contract
Punjab University of Technology Rasul	208. Non Linear Editor (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) three years post qualification experience of video editing.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	209. Dental Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) diploma in Dental Technician from recognized board; and (iii) three years post qualification relevant experience.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	210. Camera Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) three years post qualification experience in relevant field.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	211. Library Clerk (BS-11)	Vice Chancellor	Bachelor's degree (second division) with Library Science or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR (i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) thirty-five words per minute typing speed in English on computer; and (iii) three years post qualification relevant experience.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Library Attendants (BS-05) having qualification prescribed for initial recruitment with five years' service. If none is available by promotion then by initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	212. Cameraman (BS-09)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years post qualification experience in relevant field.	By Initial recruitment.	18	30	Regular or Contract

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Punjab University of Technology Rasul	213. Qari (BS-09)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; (ii) hifz-e-quran with tajweed from a recognized madrassah; and (iii) proficient in Qirat.		By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	214. Wire Man (BS-9)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; (ii) six months diploma or Certificate in electrical works; and (iii) five years' post qualification relevant experience.		By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	215. AC / Refrigerator Mechanic (BS-9)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; (ii) six months diploma or Certificate in electrical works; and (iii) five years post qualification relevant experience.		By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	216. Dispenser (BS-09)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.		By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	217. Dresser (BS-09)	Vice Chancellor	(i) Higher Secondary School Certificate with (second division) from a recognized Board, (ii) nursing course certificate from a recognized institute; and (iii) three years post qualification relevant experience.		By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	218. Helper Rota (BS-07)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years post qualification relevant experience of working on the particular printing machines.		By initial recruitment.	18	30	Regular or Contract
Punjab University of	219. Lightman (BS-07)	Vice Chancellor	(i) Secondary School Certificate (second division)		By initial recruitment.	18	30	Regular or Contract

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Punjab University of Technology Rasul	228. Radio Operator (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	229. Senior Lab Attendant (BS-05)	Vice Chancellor		By Promotion on the basis of seniority cum fitness from amongst the Computer Lab Attendants (BS-05), Junior Lab Attendants (BS-01) or Museum Lab Attendants (BS-02) or Herbarium Lab Attendants (BS-01) or Experiment Station (BS-01) or Animal House Lab Attendants (BS-01) with three years' service.			
Punjab University of Technology Rasul	230. Coach (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) five years post qualification coaching experience at Board level.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	231. Mason (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	232. Junior Machine Man (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	233. Calligrapher (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	By initial recruitment.	16	30	Regular or Contract
Punjab University of Technology Rasul	234. Auto Electrician (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	By initial recruitment.	18	30	Regular or Contract

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Punjab University of Technology Rasul	235. Electrician (BS-05)	Vice Chancellor	(i) Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from TEVTA or any other recognized Institute.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	236. Auto Mechanic (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized Institute.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	237. Painter (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized Institute.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	238. Lineman (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	239. Tube Well Operator (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	240. Generator Operator (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	241. Paper Feeder (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	242. Machine Operator (BS-05)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification experience of operating and trouble-shooting of photo state machine or turbines or sewage pumps or any other technical expertise.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	243. Security Guard (BS-05)	Vice Chancellor	(i) Ex-service man not below the rank of L/Nalk or equivalent rank from force;	By initial recruitment.	18	30	Regular or Contract

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Technology Rasul					By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	244. Security Guard (Female) (BS-05)	Vice Chancellor	(ii) not retired on medical or disciplinary grounds; (iii) experience in security matters; and (iv) two years are not passed after retirement. OR (i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) height - 5' 6", and (iii) chest - 32" - 34".	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) height - 5' - 2".	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	245. Cook (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	246. Book Binder (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	247. Maid (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	248. Carpenter (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	249. Plumber (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	By Initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	250. Bus Driver (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) valid heavy transport vehicle license and public service vehicle driving license; and (iii) five years post qualification driving experience.	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) valid heavy transport vehicle license and public service vehicle driving license; and (iii) five years post qualification driving experience.	By Initial recruitment.	30	45	Regular or Contract

Punjab University of Technology Rasul	251. Tractor Driver (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; (ii) valid commercial tractor trolley driving license; and (iii) five years post qualification driving experience.	By initial recruitment.	30	45	Regular or Contract
Punjab University of Technology Rasul	252. Driver (LTV) (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; (ii) valid light transport vehicle license and public service vehicle (PSV) driving license; and (iii) five years post qualification driving experience.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	253. Telephone Lineman (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	254. Driver (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) valid motorcycle driving license.	By Promotion on the basis of seniority-cum-fitness from amongst the Hala Qasals (BS-01) with five years' service. By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	255. Machine Rider (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) valid motorcycle driving license.	By promotion on the basis of seniority-cum-fitness from amongst the Salsary Workers (BS-01) with five years' service. (i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Hala Qasals (BS-01) or Salsary Workers (BS-01) with five years' service and who have qualification for initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	256. Head Sanitary Worker (BS-02)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) five years post qualification relevant experience.				
Punjab University of Technology Rasul	257. Ground man (BS-02)	Vice Chancellor					

Punjab University of Technology Rajul	266. Junior Lab Assistant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	267. Physics Lab Assistant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	268. Mathematics Lab Assistant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	269. Lab Assistant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	270. Assistant House Lab Assistant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	271. Helper (Carpenter) (BS-01)	Vice Librarian		By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	272. Helper (Painter) (BS-01)	Vice Librarian		By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	273. Helper (Plumber) (BS-01)	Vice Librarian		By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	274. Helper (Electrician) (BS-01)	Vice Librarian		By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	275. Helper (Auto Electrician) (BS-01)	Vice Librarian		By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	276. Helper (Radio Mechanic) (BS-01)	Vice Librarian		By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	277. Helper (Painter) (BS-01)	Vice Librarian		By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rajul	278. Helper (Clibrarian) (BS-01)	Vice Librarian		By initial recruitment.	18	25	Regular or Contract

Punjab University of Technology Rasul	279. Heper (Cook) (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	280. Chah Attendant (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	281. Nao Qasid (BS-01)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	282. Ghany (BS-01)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	283. Sweper (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	284. Sowerman (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	285. Ismail Haid (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	286. Papernan (BS-01)	Vice Chancellor	(i) Literate; and (ii) one year relevant experience.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	287. Ismail (BS-01)	Vice Chancellor	(i) Literate; and (ii) one year relevant experience.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	288. Pula naver (BS-01)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized board; and (ii) two years post qualification experience of plumbing both roof and surface.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	289. Mess Heper (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	290. Guest House Attendant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized board.	By initial recruitment.	18	25	Regular or Contract

Punjab University of Technology Rasul	145. Assistant Computer Programmer (BS-16)	Vice Chancellor	MCS or MIT or MTS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR (i) B.Sc. (second division) with Computer Science or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) four years post qualification relevant experience.		By initial recruitment.	21	35	Regular or Contract	
Punjab University of Technology Rasul	146. Senior Computer Operator (BS-16)	Vice Chancellor			By Promotion on the basis of seniority-cum-fitness from amongst the Computer Operators (BS-15) with three years' service.				
Punjab University of Technology Rasul	147. Senior Sub-Engineer (Electrical) (BS-16)	Vice Chancellor	(i) DAE in Electrical Engineering from a recognized Institute; and (ii) ten years post qualification relevant experience.		(i) 67% by initial recruitment; and (ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers (Electrical) (BS-14) with five years' service.	21	40	Regular or Contract	
Punjab University of Technology Rasul	148. Senior Sub-Engineer (Civil) (BS-16)	Vice Chancellor	(i) DAE in Civil Engineering from a recognized Institute; and (ii) ten years post qualification relevant experience.		(i) If none is available by promotion, then by initial recruitment. (ii) 67% by initial recruitment; and (iii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers (Civil)	21	40	Regular or Contract	

Punjab University of Technology Rasul	149. Senior Scale Stenographer (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) five years post qualification experience of Microsoft office; (iii) hundred words per minute speed in shorthand; and (iv) forty words per minute typing speed in English on computer.	(BS-14) with five years' service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	150. Chief Technician (Dispensary) (BS-16)	Vice Chancellor		By promotion on the basis of seniority-cum-fitness from amongst the Senior Technicians (Dispensary) (BS-14) with five years' service. By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	151. Broadcast Engineer (BS-16)	Vice Chancellor	(i) BS (second division) in Electrical Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Estate Officers (BS-14) with five years' service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	152. Deputy Estate Officer (BS-16)	Vice Chancellor	(i) Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.		21	35	Regular or Contract
Punjab University of Technology Rasul	153. Assistant Program	Vice Chancellor	(i) MA or BS (Hons) (second division) in Mass Communication or equivalent qualification		21	35	Regular or Contract

Punjab University of Technology Rasul	154. Senior Proof Reader (BS-16)	Vice Chancellor	(i) Master's degree or B.S. (second division) in English or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.	(i) 50% by initial recruitment; (ii) 50% by promotion, on the basis of seniority-cum-fitness, from amongst Proof Readers (BS-14) with three years' service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	155. Media Coordinator (BS-16)	Vice Chancellor	Master's degree or BS (Hons) (second division) in Journalism or Mass Communication or Media Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	156. Teaching Assistant (BS-16)	Vice Chancellor	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	157. Research Assistant (BS-16)	Vice Chancellor	Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	158. Assistant Manager (Intellectual Property & Legal Services) (BS-16)	Vice Chancellor	LLB (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	159. Security Officer (BS-16)	Vice Chancellor	(i) Ex-service man not below the rank of Subedar Major or equivalent rank from forces; (ii) not retired on medical or disciplinary grounds; and (iii) two years are not passed after retirement. OR (i) Subedar or equivalent rank from forces; (ii) not retired on medical or disciplinary	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Security Officers (BS-14) with four years' service.	30	45	Contract

			(iii) grounds; and two years' experience as Assistant Security Officer.				
Punjab University of Technology Rasul	160. Hardware Technician (BS-15)	Vice Chancellor	(i) Bachelors' degree (second division) with post graduate diploma in computer sciences from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience. OR (i) Bachelor's degree (second division) with PGD in Computer Hardware or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	By initial recruitment.	21	35	Regular or Contract
Punjab University of Technology Rasul	161. Head Draftsman (BS-15)	Vice Chancellor		By promotion on the basis of seniority-cum-fitness from amongst the Draftsman (BS-13) with five years' service			
Punjab University of Technology Rasul	162. Accountant (BS-15)	Vice Chancellor	B. Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	By initial recruitment.	18	30	Regular or Contract
Punjab University of Technology Rasul	163. Computer Operator (BS-15)	Vice Chancellor	(i) Bachelors' degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three months computer training course or diploma in MS office from recognized institute; and (iii) forty words per minute typing speed on computer in English.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Junior Computer Operators (BS-12) with five years'	18	30	Regular or Contract

Punjab University of Technology Rasul	279. Helper (Cook) (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	280. Child Attendant (Female) (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	281. Nalb Qasid (BS-01)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	282. Orderly (BS-01)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	283. Sweeper (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	284. Sewerman (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	285. Khadim Masjid (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	286. Paperman (BS-01)	Vice Chancellor	(i) Literate; and (ii) one year relevant experience.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	287. Inkman (BS-01)	Vice Chancellor	(i) Literate; and (ii) one year relevant experience.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	288. Print maker (BS-01)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification experience of plate making both deep and surface.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	289. Mess Helper (BS-01)	Vice Chancellor	Literate.	By initial recruitment.	18	25	Regular or Contract
Punjab University of Technology Rasul	290. Guest House Attendant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	By initial recruitment.	18	25	Regular or Contract